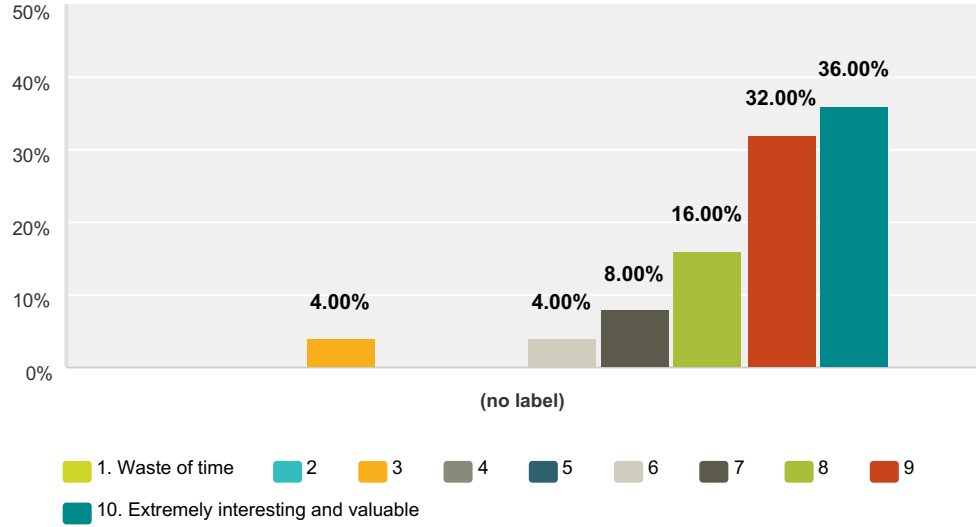


Q1 Do you think this future scenario planning process was an interesting and valuable exercise for Waseca County? (Please select a point on the scale.)

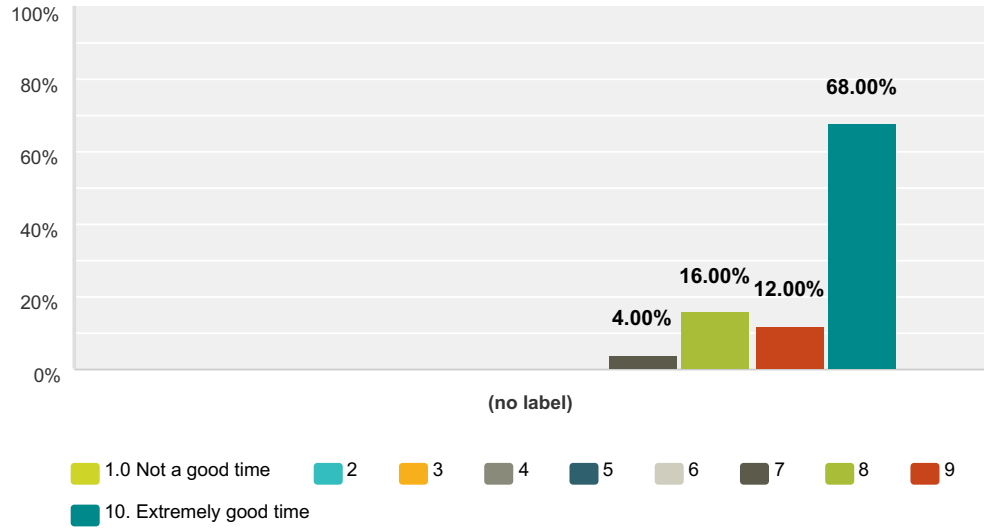
Answered: 25 Skipped: 0



	1. Waste of time	2	3	4	5	6	7	8	9	10. Extremely interesting and valuable	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	4.00% 1	0.00% 0	0.00% 0	4.00% 1	8.00% 2	16.00% 4	32.00% 8	36.00% 9	25	8.68

Q2 Do you think this is a good time for Waseca County to be going through this visioning and strategic planning process? (Please select a point on the scale.)

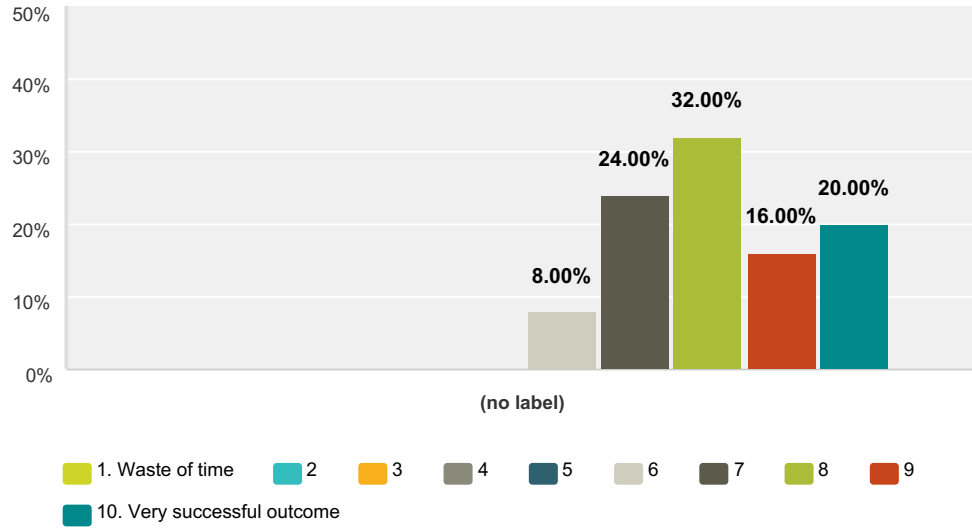
Answered: 25 Skipped: 0



	1.0 Not a good time	2	3	4	5	6	7	8	9	10. Extremely good time	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4.00% 1	16.00% 4	12.00% 3	68.00% 17	25	9.44

Q3 How successful do you think the Think-Tank workshop was in terms of reaching consensus about the preferred future, and beginning to create a community plan for the future? (Please select a point on the scale.)

Answered: 25 Skipped: 0



	1. Waste of time	2	3	4	5	6	7	8	9	10. Very successful outcome	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	8.00% 2	24.00% 6	32.00% 8	16.00% 4	20.00% 5	25	8.16

Waseca Vision 2030 Think-Tank Participant Survey

Q4 What are your top three takeaways from this session?

Answered: 24 Skipped: 1

#	Responses	Date
1	I admit to being confused at the end of the process but up until the last exercise our group was great. 1. Consensus of the community is important 2. Fear is a deal-breaker in making change 3. Silos need to be broken down and work together as a community.	6/12/2017 9:44 AM
2	That there are people who don't want Waseca to grow. There are some new people willing to step up and get involved. We have a many people that will never give up on Waseca.	6/7/2017 10:36 AM
3	A world view is essential. Doing nothing will not work. Reaching consensus could be a challenge.	6/6/2017 11:58 AM
4	Start with the end in mind. Stay focused on that end when making decisions. Get all involved.	6/5/2017 11:32 AM
5	Something needs to be done in the near future. Some (including city leaders) still don't see the need for action.	6/5/2017 9:31 AM
6	There are a lot of people very involved in our community that want what is best for our future. It is amazing how technology has grown so much in the past 20 years. Minnesota is in a pretty good position compared to other states and other countries.	6/5/2017 6:15 AM
7	input from all is necessary, those you looked up to as a kid may not always be right, proper planning for the future is necessary to keep our town viable	6/3/2017 9:55 PM
8	(1) We need to keep moving forward, and soon, to ensure Waseca's future health. (2) People are passionate about our Community. (3) Working with LHB and Future iQ to establish a path was a good move.	6/2/2017 11:02 AM
9	1. There appears to be enough interest among stakeholders in "thinking big" that we might be able to overcome the tenancy to think too small, which comes inherently with living in a small, somewhat isolated community. 2. I was surprised at the diversity of age and length of residence in Waseca that was represented. 3. As a relative newcomer to Waseca, that was a good opportunity for me to meet some leaders from throughout the community.	6/2/2017 10:52 AM
10	Informative, needed by our community, urgent	6/2/2017 10:40 AM
11	1) There's a huge growing population in developing countries, which could relate to food and land issues 2) There are a great many people sincerely interested in Waseca's future that are willing to work toward a better future. 3) We can get to a more desired place by knowing where we're going and how to get there.	6/2/2017 10:12 AM
12	- We have to address some hard choices if we wish to stay a productive city. - People are willing to talk about this, but we will see what kind of action they are willing to take. - It was good to see a wide variety of people coming together to discuss things. There were all economic ranges in the room. Hopefully we can find a good middle ground that is realistic to bring some creative ideas to town.	6/2/2017 10:00 AM
13	Was encouraged by number of participants. It was interesting to see people struggle with thinking long-term, and not just in the present. I am wondering if the momentum can be maintained.	6/2/2017 9:14 AM
14	People vary on where our community stands today. People were unanimous in where they want Waseca in the future. Playing a game at the beginning was a good ice-breaker, collaborative piece to the night.	6/2/2017 8:49 AM
15	The initial decisions may not be popular, however we need strong leadership to move us forward and that is something lacking in city and county elected officials at this time.	6/2/2017 8:37 AM
16	We need to take action! We need to look at the result we want for the future.	6/2/2017 8:24 AM
17	1. Our future will result from our collective decisions. 2. The preferred outcome will require increased collaboration. 3. Unintended consequences will occur with every decision.	6/1/2017 9:48 PM
18	Importance of vision, collaboration and participation.	6/1/2017 9:27 PM
19	A community like Waseca has many more assets than commonly thought of. National, International and Regional trends will impact our community Individuals and small groups can make a difference.	6/1/2017 8:51 PM
20	1. That decisions need to be made now to help sustain the community we love. 2. Waseca needs to invest in community members' innovation. 3. Waseca needs to invest in replacing our sewer system, infrastructure (especially making ecologically sound decisions), and recreation options (including the library, tourist destinations, and outdoor options).	6/1/2017 8:37 PM

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21	wanting good jobs for Waseca co. residences Growing the community starting new and growing business	6/1/2017 7:35 PM
22	Future game was helpful for thinking through the decision process for the long term. Dividing groups for discussion of A, B, C, and D very helpful.	6/1/2017 5:38 PM
23	Change is occurring fast We don't all want the same thing We CAN affect where Waseca goes.	6/1/2017 5:02 PM
24	Importance of shared vision; Consequences of poor choices; need to be regionally focused	6/1/2017 4:53 PM

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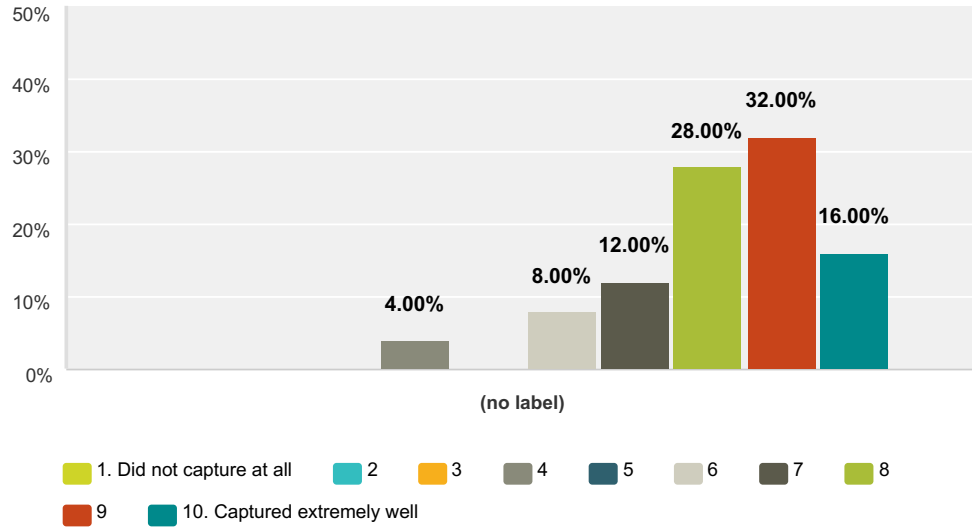
Q5 What was the most valuable and insightful section of this Think-Tank, in your opinion?

Answered: 24 Skipped: 1

#	Responses	Date
1	Being bold in our process of moving forward as a community.	6/12/2017 9:44 AM
2	How one decision can send you down an unintended path.	6/7/2017 10:36 AM
3	The unforeseen impact of decisions about future planning and growth	6/6/2017 11:58 AM
4	The game.	6/5/2017 11:32 AM
5	How intricate/complex the situation will be to resolve	6/5/2017 9:31 AM
6	The final discussion about where our town has the potential to end up	6/5/2017 6:15 AM
7	worst case scenerios	6/3/2017 9:55 PM
8	I felt the "Future Game" was valuable as it indicated how one step can "make" or "break" a community. It also shows that even something that looks negative at the time, can end up being very positive.	6/2/2017 11:02 AM
9	Getting everyone to acknowledge in front of each other that they wanted to think big and grow Waseca, not just maintain a comfortable but ever-shrinking economy and quality of life.	6/2/2017 10:52 AM
10	Ideas and thoughts of the people in our community	6/2/2017 10:40 AM
11	Building the 4 quadrants for Waseca.	6/2/2017 10:12 AM
12	In my opinion we were headed toward the worst case scenario a few years ago. Not that drastically, but headed in that direction. I don't think people want to see that happen and it opened up some eyes that we need to address this, or we could die out, or become stagnant and no one wants that. Look at the towns around us, Janesville, New Richland, Waterville. There isn't a lot to bring you in those towns and if we can brighten out future, other communities around us will feed off that positive vibe in different ways.	6/2/2017 10:00 AM
13	I thought the most valuable was to force people into thinking long-range instead of just in the near future. Hopefully people can get better at this skill.	6/2/2017 9:14 AM
14	The 4 quadrants and where "waseca is" today vs where we want to be.	6/2/2017 8:49 AM
15	Visioning the different outcomes and naming the results of inaction.	6/2/2017 8:37 AM
16	Determining where we want to be.	6/2/2017 8:24 AM
17	The game got us all thinking about the future and our role in developing it.	6/1/2017 9:48 PM
18	Group assembly having to make decisions.	6/1/2017 9:27 PM
19	We needed a little more orientation for the leaders of the four scenario development teams. The process will lead to opportunity to discuss outcomes with the other members of the community and to encourage decision making and team work.	6/1/2017 8:51 PM
20	The quadrant future of Waseca exercise.	6/1/2017 8:37 PM
21	we are in charge of our future	6/1/2017 7:35 PM
22	Seeing the survey results and seeing the importance of creating those 2 continuums which then help create the 4 quadrants of possibilities for Waseca's future.	6/1/2017 5:38 PM
23	Think future - not past	6/1/2017 5:02 PM
24	Futures game	6/1/2017 4:53 PM

Q6 How well did Future iQ capture the stakeholder's insights? (Please select a point on the scale.)

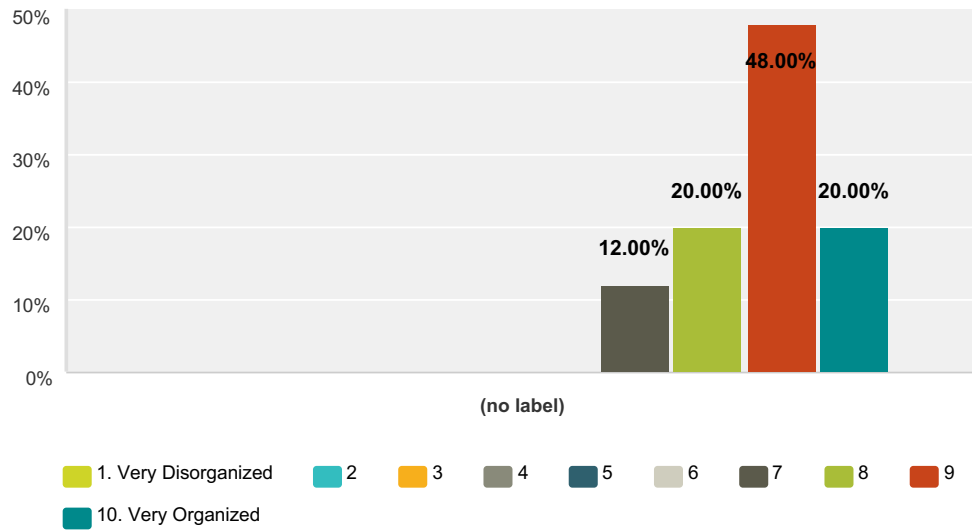
Answered: 25 Skipped: 0



	1. Did not capture at all	2	3	4	5	6	7	8	9	10. Captured extremely well	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	4.00% 1	0.00% 0	8.00% 2	12.00% 3	28.00% 7	32.00% 8	16.00% 4	25	8.20

**Q7 Was the Think-Tank well organized?
(Please select a point on the scale.)**

Answered: 25 Skipped: 0



	1. Very Disorganized	2	3	4	5	6	7	8	9	10. Very Organized	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.00% 3	20.00% 5	48.00% 12	20.00% 5	25	8.76

Waseca Vision 2030 Think-Tank Participant Survey

Q8 Anything you would suggest to improve the Think-Tank process?

Answered: 19 Skipped: 6

#	Responses	Date
1	A different room for group discussion. It was confusing at the end and loud.	6/12/2017 9:44 AM
2	In the future, use a space that is more conducive to break out groups. It was hard to hear in there.	6/7/2017 10:36 AM
3	Shorten up!	6/5/2017 11:32 AM
4	Better room for separate group discussions.	6/5/2017 9:31 AM
5	The room we were in was awful- too loud and not enough space away from other groups. I would recommend a facilitator at some of the more difficult groups. Our group at the end got quite frustrated because we had a hard time envisioning what our town would end up like.	6/5/2017 6:15 AM
6	I think a few more sessions should be used to come up with a more ratified version of the end results of the first night.	6/3/2017 9:55 PM
7	I felt the final exercise was a little confusing, so maybe a little more explanation on that process. However, my group was all over the place, so that could explain the confusion.	6/2/2017 11:02 AM
8	1. Having all four breakout groups in the same room was a bit loud, but I can also understand how that made it easy to move people around and keep tabs on the process. 2. I REALLY struggled to understand terms like "regionally disjointed", even with the accompanying description. Being much more specific with the terminology would have greatly improved my experience. But overall, it was very good.	6/2/2017 10:52 AM
9	The small groups (quadrant planning for Waseca) were too large. The noise was too great during that time.	6/2/2017 10:12 AM
10	I think that last part took too long. We could have be done and discussed the options sooner. When I left, I didn't sleep well because it left a bad taste in my mouth about the worst case scenario, but when I started to think, how we could turn things around that helped, but I think it would have helped to have more community dialog about how to tweak the senarios a little. Maybe everyone work on each scenario a little and then come back to see what all the people had for ideas. Hope that makes sense.	6/2/2017 10:00 AM
11	I would like to see a more diverse population represented. Don't know how to pull that off, but getting a more representative population is important.	6/2/2017 9:14 AM
12	The 4 breakout sessions at the end could have been separated into different rooms - too much noise and not large enough space to hear each other within our group and collaborate effectively.	6/2/2017 8:49 AM
13	I thought we would spend more time on out view of the Cities future and work more on direction.	6/2/2017 8:24 AM
14	Perhaps we could have drilled down more on each "plausable outcome" to gain greater clarity of the plausibility.	6/1/2017 9:48 PM
15	No.	6/1/2017 9:27 PM
16	Noted above. And sufficient space with better sound systems would have made this a much more valuable experience.	6/1/2017 8:51 PM
17	Smaller groups for the quadrant exercise. Some of the people in our group were not engaged because the group was too large to have discussions.	6/1/2017 8:37 PM
18	Very positive process	6/1/2017 5:38 PM
19	A little more time and input on where stakeholders want to go -- I know - probably next time!	6/1/2017 5:02 PM

Waseca Vision 2030 Think-Tank Participant Survey

Q9 Any general comments you would like to add? Please let us know in the space below. Thank you!

Answered: 14 Skipped: 11

#	Responses	Date
1	Great facilitator. Wonderful introduction and explanation of the process. Fell apart for me at the end in terms of the directions in filling out final document, but got it eventually. Very good to see the many community members there. Proud to be a part of the process.	6/12/2017 9:44 AM
2	Need total buy in from the County/City and Chamber!!	6/5/2017 11:32 AM
3	I enjoyed the activities in the beginning and the presentation about the global economy but I think it took up too much time. The ending discussions about our community felt very rushed and that is what I was most interested in. I wish I would have understood the results that other teams got in greater detail. The presenter did an amazing job keeping the information interesting.	6/5/2017 6:15 AM
4	I thought the session was a well scripted night that moved from one event to the next in a timely fashion. It opened my eyes to a new way of looking at the future and possible different outcomes. Within the group I was in, I believe I got a new understanding of how other in my community thought and how they perceive issues. I do not believe I was vocal enough in my group because I was surrounded by those that I grew up around whom were the adults and educators, but listening to them it gave me a new perspective on how important it is for everyone to speak up, I do not think I had the same thought process as my group but that is what I enjoyed finding out. I do believe that with a few more sessions that different outcomes than those that we arrived at would come out that would be more on the right track.	6/3/2017 9:55 PM
5	I enjoyed being a part of this process and am excited to see the next steps and the outcome for the community. As this moves forward, I hope there are more individuals who become involved and lead the way.	6/2/2017 11:02 AM
6	I look forward to hearing what will come of this.	6/2/2017 10:52 AM
7	I am excited to be a part of this process and am happy that it is underway.	6/2/2017 9:14 AM
8	I kind of thought there would of been more specifics from the large group on what they want Waseca to look like, but I'm assuming that will be addressed as we move through this process.	6/2/2017 8:49 AM
9	We have generated some momentum. Let's keep it going.	6/1/2017 9:48 PM
10	Great job!	6/1/2017 9:27 PM
11	As an agriculture enthusiast, I am looking forward to the Future IQ/University of Minnesota Think Tank focused on agriculture in the midwest. The Waseca experience will have been valuable in that context and something I should be able to bring home.	6/1/2017 8:51 PM
12	The more events like this, the more stakes each participant will have!	6/1/2017 8:37 PM
13	I was impressed with the process and appreciated the professional leaders for the event. I walked away with helpful insights and information.	6/1/2017 5:38 PM
14	Excellent job!!	6/1/2017 4:53 PM